

# COMPETITION LAW COMPLIANCE

## WHY IS COMPLIANCE IMPORTANT?

Non-compliance risks: company fines up to 10% of turnover, personal criminal liability for directors (including imprisonment), lasting reputational damage, costly litigation and potential follow-on damages.

## KEY PROHIBITED PRACTICES

HORIZONTAL  
RELATIONSHIPS

VERTICAL  
RELATIONSHIPS

ABUSE OF  
DOMINANCE

## WHAT TO DO IF YOU SUSPECT A VIOLATION

### STOP

Immediately cease any potentially anti-competitive discussions.

### DISTANCE

Withdraw from the meeting or discussion.

### DOCUMENT

Record the circumstances of the interaction.

### REPORT

Notify the Compliance Officer or Legal Representative immediately.

# ADAMS & ADAMS

## IN CASE OF A DAWN RAID

1. Stay calm and cooperative.
2. Contact your legal representative immediately.
3. Check the warrant and inspectors' credentials.
4. Request a short delay until your legal representative arrives.
5. Record all inspections and seizures.
6. Protect privileged documents.
7. Provide only information covered by the warrant.
8. Do not destroy or hide documents.
9. Do not obstruct the investigation.
10. Debrief with your legal representative after the raid.



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